

true north

cameco in northern saskatchewan

Image by: Sweetmoon Photography

**Northern
Career
Quest**

**Success
Stories**

**Stanley Mission's
James Ballantyne**
2013 underground
mining program grad –
now works at Rabbit Lake

**WINTER
2015**



Cameco



gabrielle toutsaint
Flight Clerk, Supply Chain Management
Rabbit Lake

bolstering northern careers

◀ As the top industrial employer of aboriginal people in Canada, Cameco is committed to advancing its northern workforce. It's one of the reasons the company has been a leading supporter for the Northern Career Quest (NCQ) programs. This initiative unites government, industry and communities in providing training leading to employment and career progression. It's targeted at First Nations and Métis people living in northern Saskatchewan.

Gabrielle, or Gabe as she is known to most, moved from Fond du Lac to study business management at SIIT in Prince Albert before accepting a flight clerk position with Cameco in 2011. The company encouraged her to continue her education and supported her in taking online classes. Most recently she enrolled in an NCQ career progression program and is now acting in a supervisory role as required.

She says Rabbit Lake is a second home. Gabe's father has been a mill operator for 30 years, and her two brothers and an uncle also work at the site.

“ We do the same shift so we can spend time together as a family. ”

▶ Pierre first donned a pair of blue coveralls eight years ago. He's been a positive part of the team at Rabbit Lake and his supervisor encouraged him to make the most of an opportunity with NCQ. The program allowed him to move ahead with his apprenticeship. That's meant advancing his career at Cameco, and he believes bolstering his options all around.

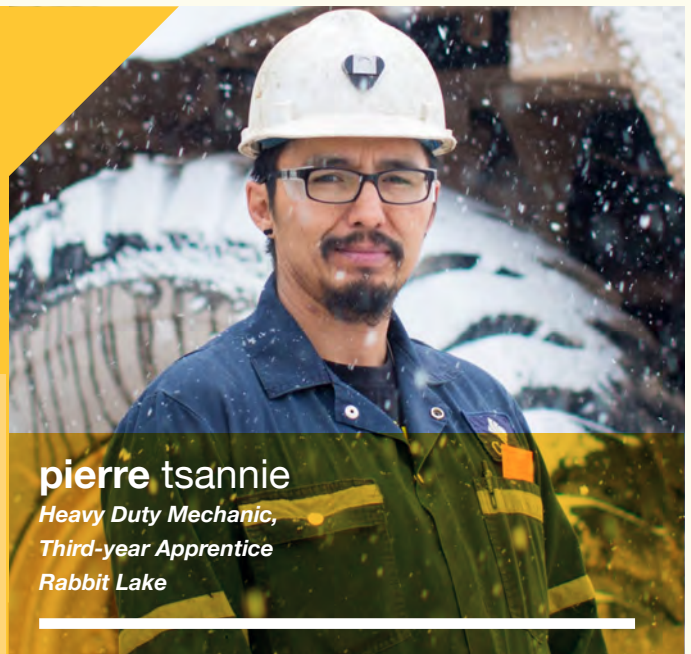
“ From what I've experienced, if you're a certified tradesperson you can go to other places where your certification is valid. The training moves with me. ”

NCQ1 (2008-2012)

GOAL
750 trained
 RESULTS
1812 trained
1412 employed

NCQ2 (2013-2015)

GOAL
813 trained
 RESULTS
1170 trained
1073 employed



pierre tsannie
Heavy Duty Mechanic,
Third-year Apprentice
Rabbit Lake



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opportunities at site

Brittney Holland of Creighton is a pharmacy student at the University of Saskatchewan. She works as a summer student at Cameco's Key Lake operation and will be back again this year. We caught up with her to ask her about her experiences there.

What kind of work have you done at Key Lake?

In the past, I have worked as a mill operations labourer, a radiation summer student, and a part-time environment technician. In the mill, I learned a lot about the uranium milling process while performing a wide variety of labour-intensive tasks. As a radiation summer student, I performed a lot of level monitoring, daily reporting, and routine tasks to ensure Key Lake is a safe place to work, in regards to radiation levels.

While working for the environment department, I got to work outside for the majority of my day, which I thoroughly enjoyed. I performed a lot of routine monitoring of lakes and streams as well as weather monitoring, waste management, and operation of a potable water treatment plant.

What have you liked best?

In regards to the overall experience, I have loved meeting all the friendly people and

working a seven-seven schedule. It is a perfect schedule for summer, as you only end up working half of the summer.

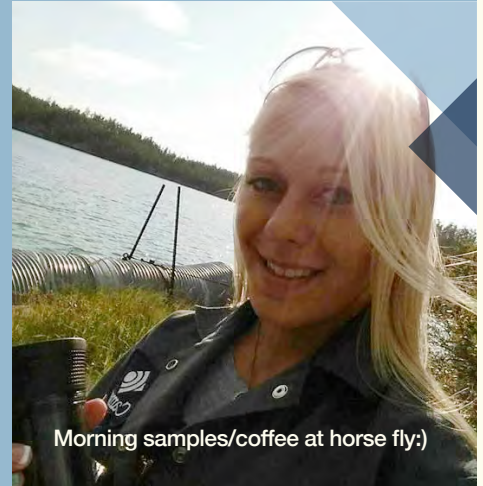
In regards to the specific positions, I liked working in environment the best because I got to work outside and, the majority of the time, it didn't even feel like I was at work. Throughout my time in the environment department, I learned a lot about water monitoring and got to see some beautiful sights along the way.

Would you recommend the experience to others?

I would definitely recommend any summer student job with Cameco to all students. In my mind, there is not a better summer job for a student. It is a great work schedule with a great income for a student.

How have the positions benefited you?

Although my profession of pharmacy is not related to Cameco, I have learned many valuable skills while working at Key Lake, including improving my communication skills, work ethic, confidence, and organizational skills. In addition to improving my qualities and skills, my summer jobs with Cameco, as well as the scholarships I have received in the past, have helped me greatly reduce my student debt.



Morning samples/coffee at horse fly:

Each year, Cameco provides summer and co-op opportunities in Saskatoon, at its northern operations and exploration projects. The program is targeted at students who are currently in at least their second year of study with an emphasis on the following areas of study:

- ✓ geology and geophysics
- ✓ engineering (mining, civil, geological, geo-environmental, process, metallurgical, chemical, environmental, mechanical)
- ✓ law
- ✓ geological science
- ✓ natural sciences



saskcancer.ca/touchdown

Applications for 2015 dream recipients can be submitted through the Saskatchewan Cancer Agency website until March 31.

Cameco Touchdown For Dreams Program Expands

Thanks to the support from Rider Nation and a unique corporate partnership, the Cameco Touchdown for Dreams program is expanding. For the next two years, the program aims to double the number of wishes it grants to 10 each year from five. It's also increasing the value of the dreams. Dreams of women fac-

ing a life-threatening diagnosis of cancer are funded through souvenir sales at the annual Cameco Touchdown for Dreams pink game at Mosaic [Is this right?] Stadium in Regina, cash donations and volunteer hours from the Cameco staff, and financial and in-kind donations from people across the province.

The Fuel Cycle and Beyond



cameco.com/uranium_101

Exploration

The fuel cycle begins with exploration. According to Scott McHardy, Cameco's vice-president of exploration, and there's no better place to explore than Saskatchewan's Athabasca Basin.

"It's one of those special places in the world because it has a unique geological environment that was able to create and preserve one of the richest kinds of uranium deposits."

Wollaston Lake's Rocky Kkailther spent many years working in exploration and still misses the peacefulness of the tent camps and travelling across frozen lakes by snowmobile to minimize trail-making through the bush.

"Working safely and minimizing our impact on the environment has been a top

priority throughout my career at Cameco," says Kkailther.

In addition to heavy equipment training, exploration teams are trained in operating snowmobiles and ATV's and learn safety techniques and first aid to work in extreme weather conditions.

"While living in our exploration camps may seem rustic and isolated, we are still connected via satellite internet to the rest of the world," says McHardy.

Cameco and all mining companies are expected to follow the Best Management Guidelines for exploration created by the Saskatchewan Mineral Exploration and Government Advisory Committee (SMEGAC). This includes rules and regulations for cleaning up camp sites and water monitoring.

Learn more saskmining.ca

Rocky Kkailther is from Wollaston Lake and now lives in Prince Albert. The 31-year-old has been working with Cameco since 2005. He started out working seasonally at the exploration camps doing three weeks in, one week out. Now he works one week in, one week out, at Eagle Point.

Rocky Kkailther

Intermediate Geotechnician,
Rabbit Lake Operation

Q What are some of the things you do as a geotechnician?

A I get to use my artistic skills and sketch out the ore development headings underground. I make sure all important geological information used for production planning and design is mapped out. That means looking at structure, mineralization and changes in the rock. I also support the underground diamond drilling program at the Eagle Point mine by gamma probing diamond drill holes and look after the equipment that's used for this. In the core shack I measure, label and scan for radioactivity.

Q What do you tell people when they ask about your job

A I love it. It's great having a good job. I've done a lot of on the job training in the last six years. My understanding of what goes on daily at the mine keeps growing. I really like working with people who want to help me expand on my experience.

“ As a young kid I used to play with rocks – painting them up – now I work with them. With a name like Rocky, geology is a great fit. **”**



Image by: Chris Hamel

true
north

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