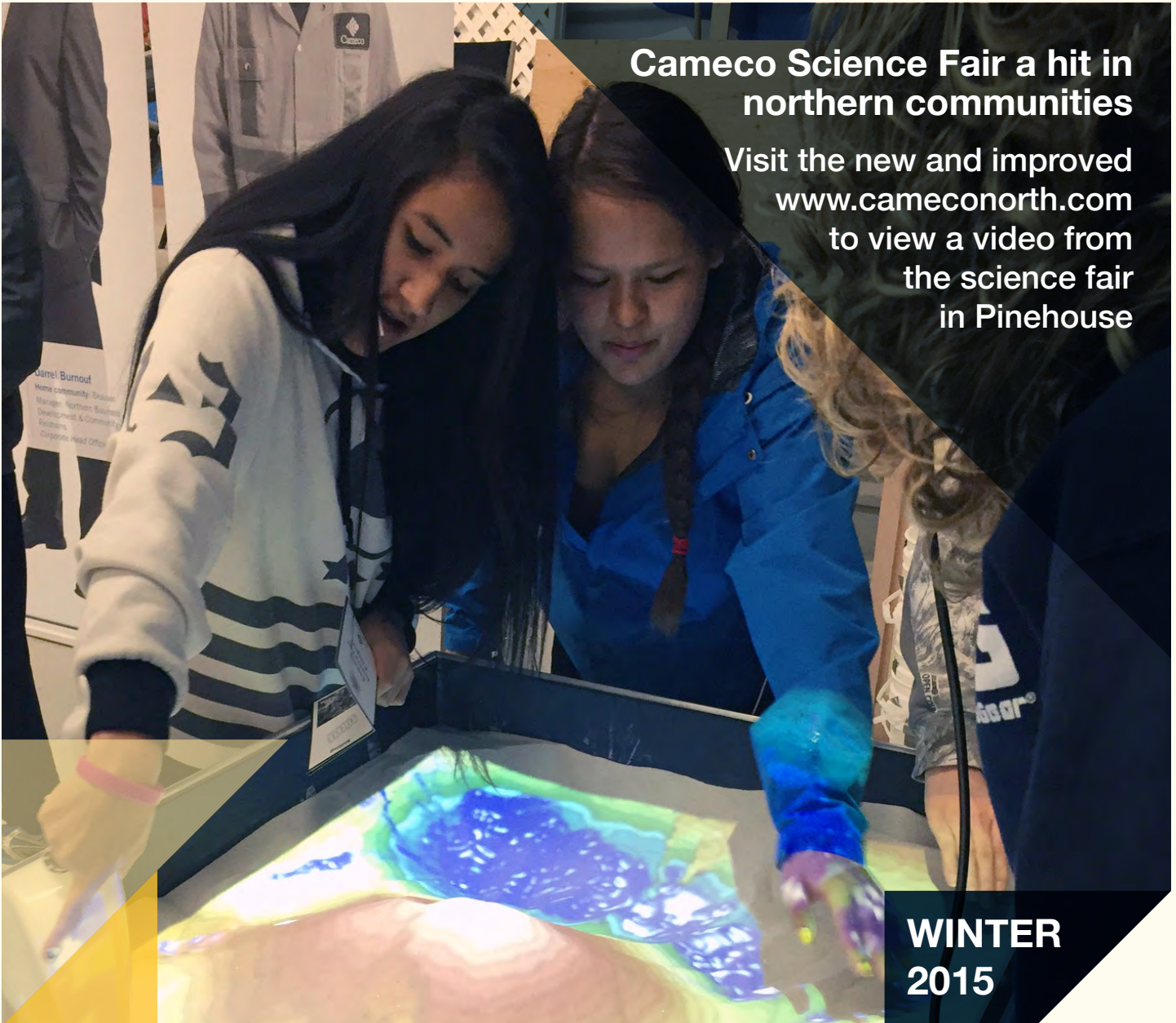


true north

cameco in northern saskatchewan

Cameco Science Fair a hit in northern communities

Visit the new and improved www.cameconorth.com to view a video from the science fair in Pinehouse



**WINTER
2015**

Summer Student Deadline – December 15

Opportunities in Trades – see inside



Cameco

Women in Trades



Cameco's Diana Ulriksen and Denise Bougie were two tradeswomen inspiring young women at this year's Women in Trades event.

Cameco was a proud sponsor of the Women in Trades event held at Jonas Roberts Memorial Centre in Lac La Ronge November 25 and 26.

Skills Canada Saskatchewan targeted girls in Grades 9 -12 and young adults from northern Saskatchewan communities. They were given an opportunity to explore a number of different skilled trades which are in high demand within northern industries.

Cameco's manager of northern affairs, Colleen Durocher, provided a welcome address at the event and explained how important trades are to the company.

"At Cameco half of our workforce are Residents of Saskatchewan's North (RSNs), and the majority of these employees are in what we call our entry level positions," said Durocher. "We'd like to increase our number of RSN employees and the only way to do that is for northern people to become more skilled in the technical, professional and trade areas."

A lot of opportunities are expected for northerners to get into trades positions over the next few years as many current tradespeople are nearing retirement.



400
tradespeople
work for Cameco

i Tradespeople make up the largest employee group at the mines

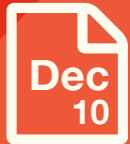


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Cameco Connects

Christmas in the North



Cameco, Westwind, AREVA, Athabasca Basin Development and Al's Place are working together to deliver gift bags this holiday season to pre-kindergarten through Grade 4 children and spreading some holiday cheer. They will be visiting Stony Rapids, Black Lake, Wollaston Lake and Fond du Lac.



Denise Bougie leading by example



Cameco's Denise Bougie is a mill operator at Rabbit Lake and a journeyman electrician. The Uranium City woman received her ticket a year ago and continues to gain electrical experience at the site while waiting for an electrician position to open up. For two years she's taken part in Women in Trades to inspire young women to follow her path.

Q What appealed most to you about the trades?

A I loved the look of the tools and I wanted a skill I could apply. I had always wanted to get into the mining industry and the trades seemed like the best way. I had thought of carpentry, but electricians held a certain prestige for me.

Q What kind of challenges did you come up against in becoming an electrician?

A I was born and raised in Uranium City and I love living here. Leaving to go to school each time was really hard. I couldn't go home on the weekends. I was away from home for at least two months each time.

Each year for the first two weeks I'd want to quit. I was at times the only woman and my classmates were my son's age. I was struggling, it was hard, but I am so glad I didn't quit.

Q How has trades training made a difference for you?

A It's opened doors for me. My electrical experience got me in at Rabbit Lake even though I didn't have mining experience. I know it will continue to help me move into other positions with the company.

Q What advice do you have for young women contemplating a trade?

A Know your strengths. The trades can be physically demanding for women, but it's important to realize you are a part of a team. I may need the help of a male colleague at times, but it works the other way as well. I have smaller hands and am better at wiring in a lot of cases.



November 24 was a great day in Ile a la Crosse. Cameco's Stefanie Lawton brought a motivational message to students, led a junior curling clinic for Grades 7 -10 and completed the trip with a fun match against local leaders.

The Fuel Cycle in Saskatchewan

exploration mining milling transportation reclamation and decommissioning



Reclamation at Rabbit Lake



The Rabbit Lake operation has been producing uranium since 1975. Five ore bodies have been mined and milled at the site. Rather than waiting for final decommissioning, Cameco is reclaiming inactive facilities and areas such as pits and waste rock piles as part of continuing operations. It's all part of an approach to reduce environmental impact.

This year the work focused on hydroseeding a one metre glacial till cover placed over a rock pile that had been contoured and reshaped to prevent slope failure and control erosion. The final step was carried out this summer with the seeding of native grasses.

“ We don't want to potentially introduce any weed species that could cause a problem to the eco-system down the road, ”

says Shawn Harriman, an environment coordinator at Rabbit Lake.

Harriman says planting the right mix helps ensure good soil stability and creates the conditions for other vegetation to establish.

Based on last year's joint soil study with CanNorth, a custom fertilizer was created to restore proper nutrients to the area.

This work was carried out by Pinehouse Business North (PBN) as part of partnership solidified in the collaboration agreement between Pinehouse and Cameco



George Durocher

Supervisor,
Waste Management, PBN

Q What does your job involve?

A Our crew of three focuses on recycling things like metal, truck tires, paint and pallets. We also spend a lot of time stabilizing the soil in areas to be reclaimed around the operations using coconut mulching. This helps prevent the seeds from being washed away when we hydroseed.

Q What surprised you about the work?

A It's been really neat to incorporate tree planting. We pick up trees that have been cut down before they get too high and touch the power lines and have replanted them in bare areas so they don't go to waste. We've also collected pine cones and sent them to Saskatoon so they can be roasted and made into seedlings.

Q What do you like best about your job?

A My background was in construction but I really enjoy this environmental work. It helps the land, it feels good to be a part of bringing it back to what it was.

George Durocher has worked with PBN for eight years. He lives in Beauval.

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true
north

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