

## Chief's Message



We have made it through a tough year and have come out stronger.

I am so proud of the way our English River First Nation communities pulled together in the wake of COVID-19. We worked hard to prevent infections from escalating, closing the reserve community when we needed to and supporting people to follow safety protocols. From deliveries of essential supplies - to parades to boost the spirits of those in isolation – so many of our members have made an important difference. And along with our members, so have our partners. We were able to access relief through Cameco's COVID Relief Fund that helped us do the important work to keep our people safe and supported. We received pallets of essential including food, sanitizer and cleaning supplies. With that we delivered care packages to every home on reserve and in La Plonge, making it easier for people stay home.

We also appreciate that Cameco recognizes the important things that sustain us as a community. The crew at Key Lake plowed the trail from the highway to our cabin so hunters could continue to provide food for the community during the winter. The company also contributed \$64,000 towards the build of the cabin at Kilometer 160. A new cultural cabin is greatly needed and will be used widely by our members.

Like everyone, we are looking toward brighter days and the re-opening of the Cameco operations which are a critical source of employment for our members. We have remained committed to our partnership and continue to work closely with Cameco through our Collaboration Agreement committees to ensure impacts to the environment are minimized and that money flowing through the Trust has the greatest impact. I encourage our members to read through the report and learn more about the work that is happening. Those of us serving on the committees are happy to answer questions anytime.

Marsi Cho

Chief Jerry Bernard  
English River First Nation

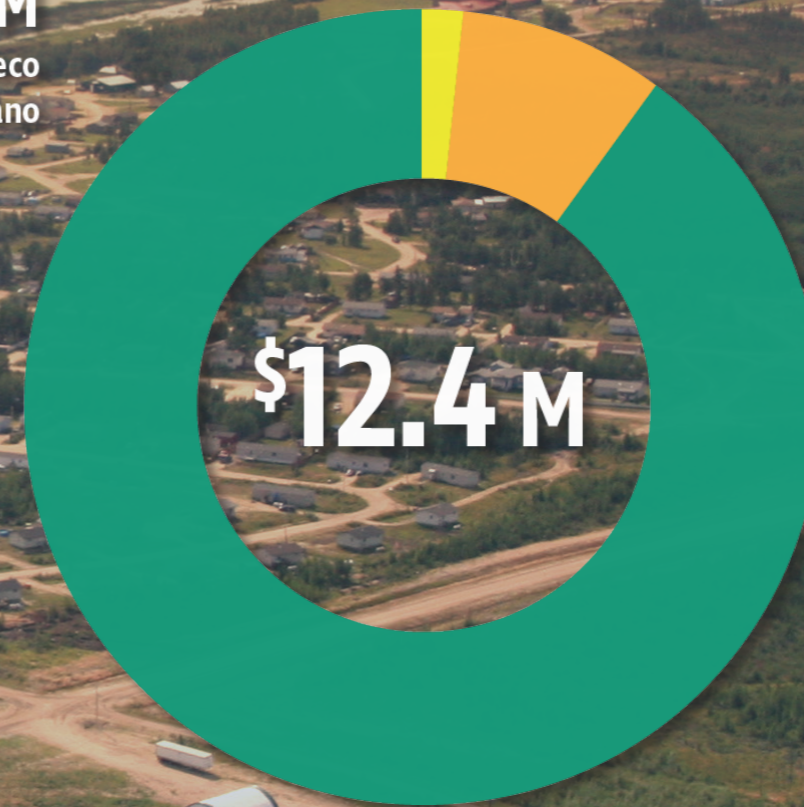
## Partnering for Prosperity

## 2020 Financial Highlights

Business development  
**\$9.3 M**  
\$8.3 M - Cameco  
\$1.0 M - Orano

Community investment  
**\$0.6 M**

Workforce development  
**\$2.5 M**  
\$2.3 M - Cameco  
\$0.2 M - Orano



## Collaboration Agreement

Joint Implementation Committee

## 2020 Report

to English River First Nation  
Community Members

For more information:

Contact your local member of the  
Joint Implementation Committee

# Cameco's Message



The COVID-19 pandemic changed lives around the world in 2020. What hasn't changed at Cameco, however, is our commitment to the communities where we live, work and play.

Our COVID-19 screening and safety measures will be kept in place for the foreseeable future, and we'll continue to work closely with public health officials, particularly in the north where the heart of our operations exist. Pandemic or no pandemic, the health and safety of our workers is our top priority, and we will not hesitate to take further action if we feel our ability to operate safely is compromised.

So many communities in northern Saskatchewan were hit hard by the pandemic and it was important for us to find a way to help. We provided support through our \$1 Million COVID Relief Fund which awarded funding to 67 community projects. While we're seeing increased levels of vaccination across the world and there is some light at the end of this pandemic tunnel, we will remain vigilant throughout our operations and make decisions that will protect and support our workforce and their communities.

We are also excited for the future. There are a lot of positive signs in the nuclear industry and the opportunity is there for nuclear power to play a key role in the global climate crisis. As Cameco pursues our vision of energizing a clean-air world, we look forward to working together with our great friends and partners in northern Saskatchewan and continuing to build on the strong foundation we've developed over the last almost 30 years.

Tim Gitzel  
President and Chief Executive Officer

## Our progress...

### Our people

#### Joint Implementation Committee Members

**Chief Bernard**  
ERFN

**Jenny Wolverine**  
ERFN

**Andy Thorne**  
Cameco

**Jonathan Huntington**  
Cameco

**Kristin Cuddington**  
Cameco

### Business development

To ensure a safe working environment for all our workers and help slow down the spread of the virus, we restricted non-essential contractors, visitors and deliveries at all locations. Cameco has always made collaborating with northern businesses a priority and a commitment under the agreement to look first to our northern partners.

In 2020, although there were interruptions and delays, Tron continued to support and provide its services to Cameco at the northern Saskatchewan sites and the Port Hope Conversion Facility in Ontario. Tron successfully executed on projects in 2020 with zero recordable safety incidents at Cameco sites. Tron and Cameco remained engaged to support worker safety and successful project restarts in 2021.

### Workforce development

Cameco took immediate action and updated our practices to ensure we continued to provide a safe workplace for our employees and minimized the potential for COVID-19 exposure at our operations. To ensure the safety of workers, additional measures were implemented at the sites that aligned with guidance from government and public health authorities.



While the Key Lake and McArthur River operations have been in a safe state of care and maintenance since 2018, Cameco and ERFN work to maximize the benefits under the pillar and develop the skills and employability of members and develop the readiness of members for employment opportunities. Cameco advertised for instrumentation technician trainees (two from ERFN) under the Saskatchewan Apprenticeship Program in 2020. The trainee positions will be hired in 2021 and based out of the McArthur River operation.

ERFN continued to utilize the Labour Services under the agreement to employ ERFN members and carry out a number of training initiatives.

### Community investment

ERFN faced challenges head on during the pandemic and the collaboration agreement continued to provide support. There has been a wide range of initiatives made possible by the ERFN Community Benefits Trust. The funds are used for a variety of community-based initiatives as determined by the community Trustees by supporting people and initiatives that make ERFN a better place to live.

An annual allocation plan is prepared by the Trustees in consultation with Chief and Council and the community, which sets out the priorities for distribution from the Trust in accordance with the permitted uses. The ERFN Trustees continue to work hard to ensure the Trust enhances the quality of life for members through these initiatives.

In 2020, funding from the trust made it possible to support 9 community initiatives:

- Housing, Restoration Program;
- Furnace Replacement;
- Advanced Education Support;
- Urban Members; Elders Trip;
- Fishermen & Trappers;
- Recreation Program;
- La Plonge Community; and
- Elder's Heating.

Check out the 2020 ERFN Trust Annual Report, prepared annually, for more details on each of these initiatives.

An investment in education is an investment in the future. ERFN awarded scholarships to 9 students, \$15,000 provided by Cameco and Des Nedhe Management.

### Community engagement and environmental stewardship

Community engagement and environmental protection is a priority for both the community and Cameco. The Joint Engagement and Environment Subcommittee (JIEES) engaged on an ongoing basis about the sites, and the way Cameco works to avoid and minimize environmental impacts. The committee is responsible and accountability for environmental management and/or community engagement matters to their respective community/communities.

During the extended state of care and maintenance at McArthur River and Key Lake, there is a strong focus on maintaining the protection of the environment in and around the operative areas. The water treatment, environmental monitoring, waste management, radiation dosimetry programs and safety programs all continue unchanged from when both sites were in production. Environment staff that remain on sites carry out routine sample collection.

In 2020, engagement efforts were coordinated with the JIEES. The focus for 2020 was on the 2018 event, COVID-19 pandemic and the enhanced safety and health protocols at the sites. In addition, updates on Cameco's application to relicence the Cigar Lake operation in 2021. Community members are encouraged to share their questions and concerns about the operations and environment with the subcommittee.

